Diversity & Inclusion Training Resources

# Developing a Diversity and Inclusion Strategy

An article resource for startups discussing diversity and inclusion and how to best build a workplace strategy.

[https://www.businessnewsdaily.com/15757-diversity-strategy-for-startups.html](https://www.courses.leaderosity.org/courses/the-equity-journey)

# ACLU of SD Speakers

The ACLU of SD offers speakers on a variety of topics including LGBTQ+, disability rights, and racial justice. Speakers can discuss specific issues within our state, ACLU's work, and the scope of law-related endeavors relating to South Dakota.

<https://action.aclu.org/webform/sd-speaker>

# SDSU Diversity Academy

Each spring, the SDSU Office of Diversity, Inclusion, Equity & Access hosts discussions and trainings on various social issue topics. This office can also be a wonderful resource for questions and future events.

<https://www.sdstate.edu/office-diversity-inclusion-equity-access>

# Leaderosity: The Equity Journey Virtual Training

A three-module self-guided virtual training focused on: enhancing your understanding of equity and bias; uncovering your equity journey and create an action plan to continue your personal development; gaining awareness of the structural/systemic barriers that hinder equity; developing a deeper understanding of how advancing equity can increase the effectiveness of your organization; exploring strategies for aligning professional practice with social equity objectives. A certificate of completion is offered.

<https://www.courses.leaderosity.org/courses/the-equity-journey>

# ESSEC Business School Diversity and Inclusion within the Workplace Virtual Training

This training will focus on understanding the diversity paradox, its dynamics, and identify ways to manage it, so that you can better channel the diversity potential in the workplace for greater performance and innovation.

[https://www.coursera.org/learn/diversity-inclusion-workplace](https://action.aclu.org/webform/sd-speaker)

# Catalyst: Leading With Effective Communication (Inclusive Leadership Training) Virtual Course

This training will focus on developing and understanding communication strategies and how to create an encouraging and transparent communication workplace. A certificate of completion is offered for $50.

<https://www.edx.org/course/leading-with-effective-communication-inclusive-lea>

# Catalyst: Becoming a Successful Leader (Inclusive Leadership Training) Virtual Course

This training will focus on how to develop an inclusive leadership strategy and implement daily inclusion leadership skills. A certificate of completion is offered for

$50.

<https://www.edx.org/course/leading-with-effective-communication-inclusive-lea>

# Purdue University: Understanding Diversity and Inclusion Virtual Course

The course will develop your knowledge and understanding of diversity, equipping you to create more inclusive and open environments that are welcome to all. A certificate of completion is offered for $59.

[https://www.futurelearn.com/courses/diversity-inclusion-awareness](https://www.edx.org/course/leading-with-effective-communication-inclusive-lea)

# University of Pennsylvania: Optimizing Diversity on Teams Virtual Course

By drawing on social science perspectives, this course enables you to learn what diversity is, and how to use it to maximize team performance, innovation and creativity. You also learn how to draw out the collective wisdom of diverse teams, handle conflict and establish common ground rules through real-world cases and peer-to-peer discussions. In addition, you discover how to overcome common biases faced in diverse teams.

[https://www.coursera.org/learn/diverse-teams](https://www.edx.org/course/leading-with-effective-communication-inclusive-lea)

# Microsoft: Unconscious Bias Virtual Training

In this course, you'll deepen your understanding of unconscious biases, how they influence behavior, and how they impact us all. You'll also learn numerous actions you can take to help counter bias in your own work environment.

[https://www.mslearning.microsoft.com/course/72169/launch](https://www.edx.org/course/leading-with-effective-communication-inclusive-lea)